



GUY WILLIAMS
BIODIVERSITY MANAGER

Background

Guy is a biodiversity practitioner with more than 18 years' experience in the assessment and review of environmental and social impact for natural resource and private sector development throughout Australia and Asia-Pacific. He has extensive knowledge of full project lifecycle risks, having worked on project roles including risk screening, approvals and impact management, through to end of life, closure and conservation. He is a passionate and confident communicator on the importance of evaluating natural capital and environmental and social sustainability as a pillar of commercial success. Advised and supported teams including operational project management, HSSE, accounting, finance, lenders and legal. Guy has a deep understanding of local (NSW/Commonwealth) environmental impact assessment and biodiversity offset legislation, and have supported in both approvals, management and strategic advisory roles on projects with property, power, finance and infrastructure clients.

Qualifications

- Master of Environmental Management and Development - Australian National University
- MPhil (Application of High Conservation Value Assessment in protected area management - Australian National University)
- BSc / BA (Honours – Ecology / Anthropology) - Australian National University

Expertise

- Environmental and Social Impact Assessment
- Biodiversity / ecology - assessment, mitigation and offset
- Community land use planning and stakeholder engagement
- Climate change impact, mitigation and adaption planning
- Business development and strategic partnerships

Professional Affiliations

- NSW (BC Act) Biodiversity Assessment Method, Accredited Assessor
- NSW Department of Planning & Environment, Lead Biodiversity Auditor
- FSC / RSPO, High Conservation Value Network
- IUCN, Commission for Ecosystem Management
- IUCN, Species Survival Commission, Primate Specialist Group
- Australia Myanmar Chamber of Commerce, Non-executive board member

Relevant Project Experience

THE BIODIVERSITY CONSULTANCY (APRIL 2018 – JULY 2019)

(Cambridge, UK)

Senior Principal Consultant

As Pacific-lead for TBC, Guy works in both technical delivery, project management and policy conception for biodiversity mitigation, sustainable supply chains and ecosystem conservation. Technical project work includes development of government biodiversity and offsets policies; expert advice to Financial Lenders (due diligence); and leading stakeholder engagement processes, both remotely and in-country, with government, civil society and industry.

ERM (AUGUST 2016 – APRIL 2018)

(Ho Chi Minh City, Vietnam)

Principal Consultant

Team lead responsible for delivery of ERM Vietnam's Corporate Sustainability and Biodiversity Services, and regional finance sector business development lead. Since joining ERM have led delivery of 15 Environmental and Social Due Diligence assessments; and supported on project management for local EIA and International ESIA projects.

COFFEY INTERNATIONAL (APRIL 2015 – AUGUST 2016)

(Yangon, Myanmar)

Country Manager/Senior Associate

Based in Yangon as Myanmar Country Manager and Senior Environmental and Social Associate for Coffey International. Government advisor on environmental impact assessment (Ministry of Environment, Conservation and Forestry) and biodiversity offsets (Ministry of Mines). Role included business establishment and growth, as well as commercial management including direct report to executive.

IFC WOLRD BANK (MAY 2014 – MARCH 2015)

(Hanoi, Vietnam)

Environmental

Advisor

Consultant for IFC environmental and social risk team based in Hanoi, focused on World Bank investment activities across Asia (including, China, Vietnam, Cambodia, Lao, Thailand, Philippines). Guiding a team of 5 analysts under the World Bank global due diligence unit. Contributed to biodiversity review of performance standards and regional (Asia and Pacific) safeguards. Developed a constraints mapping (GIS) based toolkit to allow field teams to map and consider diversity of risks to investment.

WORLD RESOURCES INSTITUTE (MAY 2012 – APRIL 2014)

(Chengdu, China)

Program

Manager

Based in Sichuan, China, coordinating a research team of 10 consultants undertaking conservation impact, product flow and supply chain analysis and commodity mapping for timber products in cross-border markets of China, Vietnam and Myanmar.

SINCLAIR KNIGHT MERZ/JACOBS (OCTOBER 2011 – APRIL 2012)

(Melbourne, Australia)

Senior Sustainability Consultant

Regional practice lead in ecosystem services; and impact assessment team lead for international consulting firm. Undertook various due diligence and risk screening for private and public sectors financial institutions including Asian Development Bank, IFC, Barclays and Westpac. Role includes client management and business strategy. Strategy and policy advisor to sustainability programs for Rio Tinto (regional biodiversity offsets review), IFC (palm oil investment return) and Australian Government (climate change guidelines for built infrastructure and settlements).

TDA ENVIRONMENTAL CONSULTING (JANUARY 2000 – OCTOBER 2009)

(Sydney, Australia)

Managing Director, Sustainability Consultant

Founder and Director of Sydney-based strategic sustainability consulting firm. As a foundation partner grew the business from inception to 25 staff, working throughout Australia and Asia-Pacific (India, China, Indonesia, Fiji, Solomon Islands) on various environmental and social impact assessment projects for public and private sector clients (including, Commonwealth Government, UNEP, Oilsearch, Talisman). Role included commercial management, business development and technical delivery.