WolfPeak is an environmental and heritage consultancy company that we built so we can live by our values and contribute to the issues that matter most to us. We aim to do things a bit differently, so our clients enjoy working with us, and can rely on us to deliver the outcomes they need without the fuss.

We are a team of like-minded, motivated and skilled professionals with broad experience and expertise. We offer specialist consulting and project services across the environmental, heritage, natural resource, planning, sustainability and auditing sectors.

We can work closely with you to help solve complex strategic or systematic issues. Or we can complete specific tasks for you – such as producing the reports, assessments and plans you need for project assessment, approval and implementation. We also have extensive contacts across government and industry that we can draw on to get the best outcomes for our clients.

We place a high value on trust both within our company and with our clients. Our working relationships are based on respect, honesty, responsiveness and flexibility. And we pride ourselves on communicating clearly – so our ideas, advice and findings lead to tangible business results.

Steve Fermio
Tim Stubbs

WE APPROACH WHAT WE DO WITH A STRONG SENSE OF CONNECTION WITH THE WORLD AROUND US. WE’RE PASSIONATE ABOUT SUSTAINABLE PROGRESS THAT IS IN TUNE WITH THE NATURAL CYCLES AND THE ENVIRONMENT.
MANAGEMENT TEAM

STEVE FERMIO – Principal Environmental & Earth Scientist
- Over 30 years’ experience in environmental and earth sciences
- Panel Member for major public infrastructure and energy projects
- Exemplar Accredited Environmental Auditor
- Independent Environmental Expert member on Independent Hearing and Assessment Panels

TIM STUBBS – Principal Environmental Engineer
- Extensive public and private sector experience in Australia and abroad
- Experience leading government taskforces and policy reform
- Integrity and leadership skills that support teams to solve complex problems
- Expert communicator across all platforms, with an ability to make people comfortable and gain their trust

DEREK LOW – Principal Environmental Consultant
- Over 10 years’ experience in environmental field
- Extensive experience in large, high-risk projects
- Exemplar Accredited Environmental Auditor
- Conversant with NSW environmental legislation

KYLIE CHRISTIAN – Principal Heritage Manager
- Heritage consultant with over 17 years’ experience
- Successful management of multiple and diverse major projects including State Significant Developments and Infrastructure programs
- Specialist in Heritage Interpretation (current President of Interpretation Australia)
- Certified Practicing Project Manager
OUR TEAM

ANN AZZOPARDI – Senior Sustainability Consultant
- Sustainability specialist with over 8 years’ experience
- Achieved the highest ISCA rating score awarded to date
- Experience in both the private and public sectors, including working on some of Australia’s largest infrastructure projects
- Highly skilled in sustainability management, environmental planning and assessment, and site environmental management

HADI KHAIRUDDIN – Senior Environmental Consultant
- More than 12 years’ industry experience
- Highly skilled Environmental Scientist and Consultant
- Extensive major infrastructure project experience within the public and private sector
- Expertise in construction noise and contaminated lands management

BRENDAN SHANNON – Senior Environmental Consultant
- Over 8 years’ experience in the environmental field
- Extensive experience preparing environmental project documentation
- Experience managing medium to large infrastructure projects from tender stage through to project completion
- Contaminated land and erosion and sediment management across a broad range of projects in sensitive areas

TONY BRASSIL – Senior Heritage Consultant
- Over 30 years’ experience in the heritage field
- Expert in Australia’s industrial heritage
- Specialised in preparing heritage impact assessments and conservation management plans for all types of industrial sites of significance
- Skilled in providing strategic and expert advice on heritage strategy and policy
OUR TEAM

JESSICA KENNEDY – Senior Environmental Consultant
- Over 15 years environment and planning experience on major infrastructure projects across Australia and the United Kingdom.
- Demonstrated focus on providing practical, timely, best practice environment and project outcomes.
- Extensive public and private sector experience with a focus on maintaining strong relationships.

TALITHA JUDGE – Senior Environmental Consultant
- 12 years working as an Environmental Professional
- Well-versed in environmental legislation compliance
- Experienced in Soil and Water management as well as Contaminated Sites
- Environmental Management for State Infrastructure Works

ROISIN BATCH – Senior Environmental Consultant
- Environmental management, Sustainability and Approvals specialist for over $1B infrastructure projects
- Developed and implemented environmental management systems
- Extensive on-site civil and tunnelling construction experience
- Delivered ISCA As Built rating awarded ‘Excellence’

GAVIN PATTON – Heritage Consultant
- Heritage and Planning qualifications with over 3 years’ experience within the heritage field
- Worked directly with the former chair of the NSW Heritage Council
- 20+ years’ experience within government, including community engagement and stakeholder management
- Project Management qualifications plus 10 years’ project management experience
OUR TEAM

DAVID STUBBS – Environmental Consultant

- Varied civil infrastructure project experience
- Over 5 years’ environmental management
- Adept at managing large forestry plantations
- Well-versed in the NSW Biodiversity Offsetting Scheme

NATALIE JONGEBLOED – Environmental Consultant

- Extensive site engineer experience from tender stage to completion
- Australian and International construction industry experience
- Proficient in document preparation specifically EPBS Act Referrals, REFs and construction project management plans
- Exemplar Global accredited auditor

SARAH HARRIS – Environmental Planning Coordinator

- Over 10 years delivering environmental approvals and assessments
- Private and government sector experience
- Major Project environmental management experience
- Environmental and town planning

VINCENT GILLIES – Environmental Consultant

- Over 4 years’ experience in the environmental field
- Extensive experience across contaminated lands and construction environmental management
- Project experience on large scale infrastructure sites
- Skilled in GIS and spatial analysis
**OUR TEAM**

**RACHAEL CHICK – Environmental Consultant**
- Over 7 years’ experience in environmental law and policy
- Excellent understanding of NSW and federal environmental approvals processes
- Extensive experience in compliance and enforcement of environmental approvals
- Currently undertaking Master of Laws, specialising in environmental law

**NATALIE ABEDI – Heritage Research Assistant**
- Currently studying a Master of Arts in Research in History
- Multilingual in 5 languages
- Work experience to date includes involvement in notable heritage projects
- Strong analytical and research skills

**L’OREAL PIERCE – Marketing Manager / Office Manager**
- Marketing professional with 12 years’ experience
- Brand marketing experience in the fashion and automotive industries
- Wholesale and retail marketing, CRM, event management, advertising and PR
  and social media management
- Office management

**LEISA FERGUSON – Accounts Manager**
- Accounts management and bookkeeping
- Office management
- Natural resource management experience
OUR SERVICES

ENVIRONMENTAL

• Environmental management, sustainability and planning approvals
• Natural resource management
• Site monitoring
• Strategy and policy consulting
• Environmental auditing

HERITAGE

• Management, assessment and advice
• Heritage impact statements
• Interpretation strategies and plans
• Conservation management plans
• State significant infrastructure and development
• Archaeological services

OUR CLIENTS